



It is the policy of the S.R. Newman (Contractors) Ltd. that its operations are conducted in a way as to safeguard the health, safety and welfare of all employees at work, and all other persons who may be affected by its activities.

Specific objectives are:

1. To prevent injury to persons associated with the Company's operations, damage to property and the subsequent waste of resources. To provide protection equipment where it is considered necessary or for which there are legal requirements.
2. To provide safety training for all employees.
3. To employ Construction Project Services Associates, of 79 Brantwood Gardens, West Byfleet, Surrey KT14 6BS, to make regular inspections of all workplaces, make recommendations to improve standards of safety and give guidance on health, safety and welfare matters.
4. To take into account at tendering and work planning stages those factors which help to eliminate injury or damage.
5. To ensure accurate reporting and investigation of accidents with a view to achieving reductions in accident rates by the analysis of causes and trends.
6. The Company regards client's requirements as the minimum standards to be achieved in Health and Safety.
7. Published Codes of Practice and H.S.E Guidance Notes will always be complied with if reasonably practicable.
8. The Company will comply with all its statutory legal requirements.
9. To comply fully with the requirements and intentions of the Construction (Design and Management) Regulations 1994.

All employees are reminded that they have a statutory duty to take care of the health and safety of themselves and of any others who may be affected by their work.

A copy of this Safety Policy will be displayed on all site and office notice boards. Employees should make themselves aware of its contents.

The Director Mr. M. R. Loveridge is nominated the Director responsible for health and safety.

Any failure of any person to carry out his responsibilities under this policy will be treated as a disciplinary matter and if repeated may result in immediate dismissal.

Health and Safety problems must first be raised with the Supervisor responsible and/or with Construction Project Services Associates (on 01932 349490). Urgent problems must be drawn to the immediate attention of the appropriate Contracts Manager or Director.

The Board of Directors considers the discharge of this policy to be a management function comparable in importance with production, finance, personnel and the management of plant and materials. It looks to the operational managers at all levels to ensure that the Company Safety Policy is observed by all employees and sub-contractors.

Signed

Date: 1st February 2011
To be reviewed annually